

Training Requirements

Learn about your requirements by your provider type.

If you work for more than one employer or have multiple roles or clients, different training standards may apply. If you fall into more than 1 category, you must meet the highest training and certification requirements.

Provider Type	Orientation & Safety	Basic Training	Continuing Education	
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Standard Home Care Aide (HCA) Caregivers who take care of clients, part- or full-time.	✓	BASIC TRAINING 70 ✓	✓	✗
Adult Child Provider Caregivers who care for a parent when related by marriage or	✓	BASIC TRAINING 30 ✓	✗	✓
Family Provider Caregivers caring only for a child, sibling, aunt, uncle, niece, nephew, cousin, grandchild or grandparent, including relations by marriage or domestic partnership.	✓	BASIC TRAINING 30 ✓	✗	✓
Limited Service Provider Caregivers who work fewer than 20 hours a month.	✓	BASIC TRAINING 30 ✓	✗	✓
Veteran Affairs (VA) Spouse or Domestic Partner Caregivers who service a spouse/partner through the VA homecare program.	✓	BASIC TRAINING 30 ✓	✓	✗
Respite Provider Caregivers who take care of another caregiver's clients or family members for a short period of time (less than 300 hours per year).	✓	BASIC TRAINING 9 ✓	✗	✓
Parent Individual Provider (DDA) Parents who take care of their child with a developmental disability.	✓	BASIC TRAINING 7 ✓	✗	✓
Providers with a NAC or OSPI, initial NAC or OSPI, or who are an active LPN, RN or ARNP NAC: Nursing Assistant-Certified, OSPI: Special Education Endorsement	You are exempt from Orientation and Safety and Basic Training. For more information on other required or optional training, please contact your employer.			